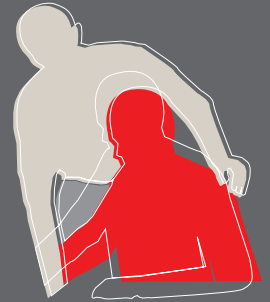




The Society for Supply Chain Professionals

Supply Chain Mentoring Program

Being a Mentor - What does it mean?



[An LAA NATIONAL, apics NSW and apics VIC program]

BEING A MENTOR IN THE SUPPLY CHAIN MENTORING PROGRAM

apics and LAA are collaboratively offering a mentoring program to their members FREE of charge (with the exception of some nominal charges levied to the Mentee to verify commitment to the program). This has been made possible by the generous support of Dexion.

What is mentoring in the Supply Chain Mentoring Program?

The Supply Chain Mentoring Program is about providing guidance to a lesser experienced person in supply chain related fields. There will be a structured and systematic process as to how this guidance is given to ensure the maximum benefit to both the mentor and mentee.

What are the benefits of being a mentor?

All mentors receive a half-day training session (see next page for details). This training, valued at over \$6,000, will be highly applicable to your workplace and will be delivered by a specialist corporate mentor/coach. The training also includes a follow up session so that you can further refine your skills.

Mentoring is also a great opportunity to develop your interpersonal and leadership skills. Furthermore you will enjoy excellent networking opportunities.

What are the goals of the program?

The objectives of the program are to foster the development of supply chain professionals and to facilitate knowledge sharing.

Who will I be matched?

You will be matched with a mentee who is most likely to benefit from your experience. Every precaution will be taken to ensure that you are not matched with a mentee from a competing organisation. Both mentors and mentees will sign a code of conduct and confidentiality agreement.

What will be discussed at a mentoring session and what is expected of me?

Mentoring sessions will be structured. Mentees will be required to fill out a pre-session focus form which will include an agenda with such information as what they would like to discuss, goals and program objectives. They will submit this prior to the meeting so that you have time to prepare.

For the most part, you would be acting as a sounding board for their ideas on how to address the issues they have raised. You will also assist in monitoring their progress and providing feedback.

Mentees will also undergo an induction session so they are fully aware of their obligations as a mentee.

What flexibility is there regarding meeting times and location?

Attendance at the mentor training session is a requirement for mentors. Otherwise, mentors and mentees establish their own meeting times and location, at a frequency not less than once per month for 1-2 hours.

What is the duration of the program?

The program formally lasts for 8 months. At the end of this time there will be a presentation and awards ceremony for successful participants. Your input will be formally recognised at this event.

What am I committed to in volunteering as a Mentor?

- Meet with mentee at least once per month for 2-3hrs for the duration of the program.
- Attend a half-day induction and education session.
- Attend a 2 hour mentor follow up session.
- Attend the joint LAA/APICS Meeting at the culmination of the program.
- Provide feedback on the program as periodically requested.



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